

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
CA 94142-0603

San Francisco



SCOPE OF WORK PROVISION

FOR

**FENCE BUILDER (CARPENTER)**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,  
SANTA BARBARA AND VENTURA COUNTIES

**RECEIVED**  
Department of Industrial Relations

JUL 30 1998

Div. of Labor Statistics & Research  
Chief's Office

**1997-2000  
SOUTHERN CALIFORNIA**

**CARPENTERS-FENCE CONTRACTORS AGREEMENT**

JUL 26 1970 10:20 C & W FENCE CO., INC. 000 042 0171 1.04

This Collective Bargaining Agreement is made and entered into this 1st day of      19     by and between **C & W FENCE CO., INC.** referred to as "Employer" and the **SOUTHERN CALIFORNIA CONFERENCE OF CARPENTERS** and its affiliated District Councils and Local Unions in the Twelve (12) Southern California Counties affiliated with the United Brotherhood of Carpenters and Joiners of American AFL-CIO, hereinafter referred to as the "Union".

## **ARTICLE I**

### **RECOGNITION**

The Employer, engaged in the fence building industry, employing members of the Union in the preparation, manufacture, installation and finishing of fences, hereby recognizes the "Union" as the majority representative of its Employees in the bargaining unit consisting of those Employees of the Employer who are engaged in the installation, manufacture, delivery, construction, erecting, milling and preparation of fences.

The Employer and the Union desire to establish and maintain uniform conditions of employment for the fence building industry for the area covered by this Agreement, and the Employer desires to procure skilled Employees for the work which it performs in the area and scope of this Agreement from Union hiring halls operated in accordance with the provisions of this Agreement; and both parties to this Agreement desire to establish uniform rates of pay, hours of employment, sound working conditions and fringe benefits for the Employees employed by the Employer covered by this Agreement, and establish an orderly method of adjustment of disputes and promote the mutual interest of the parties signatory hereto.

## **ARTICLE II**

### **AREA OF AGREEMENT**

This Agreement shall apply to all of the work performed by the Employees of the Employer within the geographical area known as the Twelve Southern California Counties area, consisting of the counties of Los Angeles, Orange, San Bernardino, Riverside, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, Inyo, Mono and San Diego Counties, and all the off shore channel islands.

**ARTICLE III****COVERAGE**

1. This Agreement shall apply to and cover all Employees of the Employer in the bargaining unit set forth above, excluding supervisory, managerial and clerical employees as defined in the National Labor Relations Act. All other Employees of the Employer working with the tools, machinery or material of the Employer shall become and remain members of the Union, subject to the provisions of this Agreement as set forth hereinafter.

2. This Agreement shall cover work performed at the jobsite on the construction and erection of fences including: The installation of all forms of wood, wire and metal fencing including chain link, V-mesh, rectangular and square mesh fabrics. Post, wire and cable revetments and to the driving of posts which will operate as a fence. Installation of wire cages, window guards and safety screens, interior and exterior. All screens including panels of metal, fiberglass, glass or synthetic materials, metal corrals, pens, runs or enclosures. Metal beam and wood post guard rail, road markers, street signs and temporary K-rail (specifically excluding slip form concrete barriers). Post and cable or chain fences, installation of metal recreational game equipment including swings, slides, climbing structure, basketball back stops, net posts and bars. Installation of metal gates and mechanical operators, hand railing, balcony railings where wire mesh, metal or wood panels are involved, flagpoles and street subdivision identification sign posts, flag pole and sign post foundations soundwalls of metal or precast concrete and cattle guards.

3. All post hole drilling or driving, excavation, handling of materials and any other activities required to perform the work described above whether by manual or mechanical means.

4. The Contractor agrees concurrently with the signing of this Agreement to become bound to the 1992-1998 Carpenters-United General Contractors Master Labor Agreement and any successor Master Labor Agreement, which is specifically incorporated herein by reference. All the provisions of the Master Labor Agreement shall be applicable to the Contractor except as otherwise provided herein.

**ARTICLE IV****UNION SHOP**

As a condition of employment every Employee of the Employer within the bargaining unit shall be or become and remain a member in good-standing of the local union of the United Brotherhood of Carpenters and Joiner of America, AFL-CIO having